

## International User Groups – Alumni Breakfast - Minutes of the Meeting -

**Date of the meeting:** June 05, 2019

|                      |                   |                                  |
|----------------------|-------------------|----------------------------------|
| <b>Participants:</b> | Amarish Pathak    | AAFMAA, USA                      |
|                      | Sudhir Patel      | Home Office, UK                  |
|                      | Ingo Brandes      | TUI-Infotec, Germany             |
|                      | Jesper O. Led     | Tryg, Denmark                    |
|                      | Lars Palm         | Tryg, Denmark                    |
|                      | Marcel van Hees   | Ministry of Defense, Netherlands |
|                      | Pieter Walraven   | FrieslandCampina, Netherlands    |
|                      | Jan Kierstein     | DFDS A/S, Denmark                |
|                      | Josef Lederer     | sIT Solutions, Austria           |
|                      | Peter Leibl       | Peter Leibl Consulting, Austria  |
|                      | Wolfgang Winter   | Winter iT Consulting, Austria    |
|                      | Angelika Siffring | Software AG                      |
|                      | Marc Vietor       | Software AG                      |
|                      | Bernd Gudat       | Software AG                      |

**Minutes:** Bernd Gudat

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| <b>TOP01:</b> | <b>Demand for IUG Alumni group</b>   |
|               | <p>Attendees discussed the usefulness of an IUG Alumni group and who could benefit. Obviously there is a high interest within the IUG community to set up such a group.</p> <ul style="list-style-type: none"> <li>- Long-term IUG members want to stay connected with the IUG community after their retirement or after they have changed the company.</li> <li>- Active IUG members (and Software AG as well) can benefit from the expertise and Know-How, e.g. Alumnis are often good teachers and can train young people, Alumnis can support projects at customer sites.</li> </ul>             |
| <b>TOP02:</b> | <b>IUG Alumni membership</b>   |
|               | <ul style="list-style-type: none"> <li>- A retired IUG member can request membership.</li> <li>- An IUG member who is no longer involved in Software AG technology (new job in another company or another department inside the same company). The new company shouldn't be a competitor of Software AG.</li> <li>- Retired Software AG employees who were involved in IUG in the past, e.g. PM, can request membership.</li> <li>- An active IUG member who already plans his retirement for the next years can move to the Alumni group in addition to other exiting IUG membership(s).</li> </ul> |
| <b>TOP03:</b> | <b>Administration</b>  |
|               | <ul style="list-style-type: none"> <li>- An IUG Alumni group will be managed within Software AG as an additional International User Group (parallel to A&amp;N, webMethods, ARIS,...). This ensures that Alumnis will receive IUG related information from Software AG in the same way as active members.</li> <li>- Participants of the breakfast on June 5 will be added as first members to the new group.</li> <li>- Request for IUG membership at Software AG website should be extended by the Alumni group.</li> <li>- An Alumni LinkedIn group should be established.</li> </ul>             |
| <b>TOP04:</b> | <b>IUG conferences</b>   |
|               | <ul style="list-style-type: none"> <li>- Alumni members will be invited to the annual IUG conference.</li> <li>- As other participants they will cover travel costs themselves. Attendees of the breakfast confirmed that it shouldn't be a problem to pay for travel privately.</li> <li>- Software AG will offer a companion program during the conference.</li> <li>- This offering is valid for Alumnis and their partners.</li> <li>- The agenda of next IUG conference will be extended by a dedicated Alumni session.</li> </ul>  |